

BILL SUMMARY
2nd Session of the 58th Legislature

Bill No.:	HB 4387
Version:	FA1
Request Number:	
Author:	Pro Tem Hilbert
Date:	3/21/2022
Impact:	Under Review

Research Analysis

The floor substitute for HB4387 makes updates to the lead and master teacher certificate program and creates a new certificate level called Advanced. Districts are given local control on how to evaluate and designate teachers, but evaluations and designations are required to include a teacher observation and student performance component. Designated teachers must be given time out of the classroom to complete professional development opportunities. The State Department of Education is required to biennially review each district's teacher evaluation system.

The state will match the amount the district pays for the teacher's increased salary with funds from the Teacher Empowerment Revolving Fund.

Details on Advanced certificate:

- Advanced teachers shall receive a salary increase of \$3,000
- Advanced teachers shall receive a one-time award of \$1,500 if teaching in a school where 40% of the students are economically disadvantaged or in a district with an enrollment of less than 1,000
- Teacher receives an additional five days of personal leave to strengthen instructional leadership

Changes to Lead certificate:

- Lead teachers shall receive a salary increase of \$5,000
- One-time award of \$2,500 if teaching in a school where 40% of the students are economically disadvantaged or district with less than 1000 students

Changes to Master certificate:

- Master teachers shall receive an increase between \$10,000 and \$40,000
- One-time award of \$5,000 if teaching in a school where 40% of the students are economically disadvantaged or district with less than 1000 students

Prepared By: Emily Byrne

Fiscal Analysis

Consultation with stakeholders regarding the floor amendment is currently ongoing.

Prepared By: Cole Stout

Other Considerations

None.

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